

Webinar: Intro to Organizational Behavior Management for Human Service and ABA Organizations with Kyle Ditzian, BCBA

with Kyle Ditzian and Connections Behavior Planning & Intervention

Thursday, June 13 2019, 10:00 – 1:00 PST

\$60, includes 3.0 BACB Type-II CEU's!!

Event Information:

Instructors: Kyle Ditzian, BCBA, and Dustin Dixon, MEd, BCBA (ACE Provider)

Event Date: Thursday, June 13, 2019

Time of Event: 10:00 – 1:00 PST

Event Location: Online - Webinar

Number of Type-2 CEU's earned: 3.0 CEU's

Cost to Attend: \$60 (includes registration, and 3.0 BACB Type-II CEU's).

Purchase access at <https://www.connections-behavior.com/continuing-education.html>. Upon purchasing access, attendees will receive a confirmation email and link to register for the webinar, which can be accessed at the time and date indicated.

About the Presenter:



Kyle Ditzian, BCBA

Kyle Ditzian is a PhD student in Western Michigan University's Industrial Organizational Behavior Management program, a consultant at Performtor LLC, and a co-instructor for Florida Institute of Technology's OBM Applied! course. He has been doing OBM for businesses of all sizes in a variety of industries ranging from school systems and autism treatment clinics to transportation and manufacturing organizations. During his 7 years of experience, Kyle has tackled a wide range of performance issues using performance management, behavioral systems analysis and high impact training techniques. His research interests are in the areas of functional assessment in OBM and incentive design. Over the last few years, he has been focusing heavily on the issues that human service organizations face in particular and has been honing strategies to tackle their most common problems.

About the Event

This 3 hour web-based event is designed for ABA practitioners interested in learning about Organizational Behavior Management and how it relates to the field and foundations of ABA. Attendees will learn about these topics, become familiar with a specific useful OBM tool (the Performance Diagnostics Checklist for Human Services), and learn about some basic do's and don'ts with regard to data collection and feedback to performers. This event will be accessible to BCBA's with little or no experience in OBM.

Learning Objectives

Upon completing this webinar, participants will be able to

1. Distinguish between ABA and OBM as it pertains to scope of practice, population and common interventions.
2. Describe best practices for conducting a PDC-HS and analyzing the data to develop interventions that address workplace performance problems.
3. Articulate benefits and drawbacks of various data collection strategies within OBM.
4. Describe best practices of feedback delivery with regards to frequency, source, content and modality.

Relevant Readings

Ditzian, K., Wilder, D. A., King, A. and Tanz, J. (2015), An evaluation of the performance diagnostic checklist–human services to assess an employee performance problem in a center-based autism treatment facility. *Journal of Applied Behavior Analysis*, 48: 199-203. doi:10.1002/jaba.171

Alvero, A., Bucklin, B., & Austin, J. (2001), An Objective Review of the Effectiveness and Essential Characteristics of Performance Feedback in Organizational Settings (1985-1998), *Journal of Organizational Behavior Management*, 21:1, 3-29, DOI: 10.1300/J075v21n01_02

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Seats are LIMITED, so grab yours while they're hot!

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For more information, questions, or requests for accessibility accommodations, please email Dustin Dixon at continuingeducation@connections-behavior.com